

The logo consists of the letters 'WT' in a bold, black, sans-serif font, positioned on a light blue rectangular background.

Teamwork. Network. Dream work.

Associate Tax (m/f/d)

Location: Sofia

Position:

Full-time employee, as of now

Compensation:

to be agreed upon

Apply now!

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Our Tax team in **Bulgaria** advises clients across a wide range of industries on the tax aspects of their business activities. We work on both domestic and cross-border matters, supporting clients through key stages of their business lifecycle and helping them navigate complex tax issues in a practical and commercially focused way.

We are looking to welcome Associates who are motivated to deepen their expertise in tax and develop a strong understanding of its commercial impact. If you are driven by intellectually challenging work and enjoy applying your skills to real business situations in a practical and collaborative way, this role offers an excellent environment to grow and develop.

How you'll contribute

- Advising clients on tax aspects of their business activities across a broad range of industries
- Supporting tax structuring, transaction-related work, and ongoing tax compliance matters throughout the business lifecycle
- Handling both domestic and cross-border tax matters for local and international clients, often in coordination with other practice areas
- Assisting with tax aspects of international operations and expansion projects, providing practical, business-focused advice

What matters to us

- 1–5 years' post-qualification experience in tax, ideally gained at a reputable international or strong local law or accounting firm
- Experience with tax due diligence, drafting tax advice and liaising with tax authorities
- Strong knowledge of Bulgarian tax and corporate law, including corporate structuring, reorganisations and incentive structures
- Strong analytical and drafting skills with excellent attention to detail
- Proactive, service-oriented and reliable professional with strong ownership and good interpersonal skills
- Bulgarian or international law degree; admission to the Bulgarian Bar (or eligibility); excellent English. Additional tax, finance or business studies are an advantage

The **human** network.

Working at Wolf Theiss

For over 65 years, Wolf Theiss has been advising national and international clients, from privately held businesses to multinational corporations, on all aspects of business law in the Central, Eastern and South-Eastern European region. With more than 400 lawyers in 13 countries and a central European hub in Brussels, Wolf Theiss combines broad regional reach with in-depth local expertise, enabling seamless cross-border work and maintaining a strong local presence.

We are committed to fostering **a diverse and inclusive workplace** with equal opportunities for all and welcome applications regardless of gender, age, ethnic origin, nationality, religion or belief, sexual orientation, or disability.

What we offer

- Challenging and diverse work within an international environment with a strong focus on CEE/SEE
- Continuous professional development through our WT School
- A clear and transparent career path with dedicated mentoring and long-term development opportunities
- A secure, long-term position within a dynamic team
- An office that's easy to reach by public transport.
- Regular team events, activities and company celebrations
- Annual comprehensive health check

- Complimentary snacks and hot beverages

Haben wir Ihr Interesse geweckt?

Please submit your application documents (CV, cover letter and academic transcripts) online, or contact us by phone if you would like to learn more about the position.



Contact

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Wolf Theiss

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