

The logo consists of the letters 'WT' in a bold, black, sans-serif font, centered on a solid green rectangular background.

Where talented people are in good company

Associate Lawyer Corporate / M&A (m/f/d)

Location: Bucharest

Position:

Full-time employee, as of now

Compensation:

to be agreed upon

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This position offers an excellent opportunity to join a top-tier Corporate practice within a leading international law firm. Our Corporate team in **Bucharest** advises prominent international and regional clients on a wide range of transactional and corporate matters, supporting both their day-to-day business and strategic projects.

You can look forward to varied and challenging work, early responsibility and the opportunity to develop your expertise while advising on some of the most relevant corporate matters in the region.

We are looking for an Associate Lawyer who is motivated, detail-oriented and eager to grow professionally in a collaborative and fast-paced setting.

How you'll contribute

- Advise national and international clients on all aspects of corporate and commercial law
- Support M&A transactions, including drafting and reviewing transactional documents (SPAs, SHAs and ancillary agreements)
- Prepare and review corporate documentation, such as resolutions, articles of association and internal regulations
- Provide guidance on corporate governance matters and deliver ongoing day-to-day legal support to corporate clients
- Contribute to shareholder-related matters and strategic corporate decisions
- Work on complex projects while maintaining high quality standards and meeting tight deadlines

What matters to us

- Law degree from an accredited Romanian law faculty and admission to a Romanian Bar Association (active membership in good standing)
- 3–5 years' of relevant professional experience, ideally with a focus on M&A and corporate law
- Solid knowledge of Romanian company law and related commercial legislation
- Strong analytical skills and sound legal judgment
- Excellent English drafting and communication skills; additional languages are an advantage
- High attention to detail and a structured, organized way of working
- Ability to manage multiple tasks and priorities effectively
- Independent, proactive and solution-oriented mindset, combined with the ability to collaborate in an international team
- Strong motivation to grow professionally in a demanding, high-performance environment

One region one firm.

Working at Wolf Theiss

For over 65 years, Wolf Theiss has been advising national and international clients, from privately held businesses to multinational corporations, on all aspects of business law in the Central, Eastern and South-Eastern European region. With more than 400 lawyers in 13 countries and a central European hub in Brussels, Wolf Theiss combines broad regional reach with in-depth local expertise, enabling seamless cross-border work and maintaining a strong local presence.

We are committed to fostering **a diverse and inclusive workplace** with equal opportunities for all and welcome applications regardless of gender, age, ethnic origin, nationality, religion or belief, sexual orientation, or disability.

What we offer

- Challenging and diverse work within an international environment with a strong focus on CEE/SEE
- Continuous professional development through our WT School
- A clear and transparent career path with dedicated mentoring and long-term development opportunities
- A secure, long-term position within a dynamic team
- A central office location that can be reached by public transport
- Performance-related bonus (where applicable)

- Generous annual leave allowance, including an additional day off for your birthday (where applicable)
- Meal allowance (where applicable)
- Private medical insurance (where applicable)
- Regular team events, sports activities and company celebrations
- Complimentary snacks and hot beverages
- Flexible working arrangements, depending on role and team requirements

Ready to apply?

Please submit your application documents (CV, cover letter and academic transcripts) online, or contact us by phone if you would like to learn more about the position.



Contact

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Wolf Theiss

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