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Corporate / M&A Associate (m/f/d)

Location: Warsaw

Position:
Full-time employee, as of now
Compensation:
to be agreed

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We are seeking a highly motivated and talented **Corporate / M&A Associate** to join our Warsaw office. The successful candidate will work on a broad range of domestic and cross-border transactions, advising clients on mergers and acquisitions, corporate governance, and general corporate matters.

Key Responsibilities

- Advising clients on **M&A transactions**
- Drafting and negotiating **transactional documentation** (SPA, SHA, NDA, term sheets, etc.)
- Conducting **legal due diligence** and preparing reports
- Supporting clients in **corporate projects**

- Providing ongoing advice on **corporate law and governance matters**
- Cooperating closely with other practice groups and international offices

Requirements

- **Bar Trainee**: in the process of gaining qualifications (first year of advocate or legal adviser traineeship is preferred)
- **1–3 years of experience** in corporate / M&A (law firm experience preferred)
- Strong knowledge of **Polish corporate law**; international exposure is an asset
- Excellent **English language skills** (written and spoken); **Polish fluency** required
- Strong analytical skills and attention to detail
- Ability to work independently and as part of a team

One region one firm.

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Working at Wolf Theiss

For over 65 years, Wolf Theiss has been advising national and international clients, from privately held businesses to multinational corporations, on all aspects of business law in the Central, Eastern and South-Eastern European region. With more than 400 lawyers in 13 countries and a central European hub in

Brussels, Wolf Theiss combines broad regional reach with in-depth local expertise, enabling seamless cross-border work and maintaining a strong local presence.

We are committed to fostering **a diverse and inclusive workplace** with equal opportunities for all and welcome applications regardless of gender, age, ethnic origin, nationality, religion or belief, sexual orientation, or disability.

What we offer

- Challenging and diverse work within an international environment with a strong focus on CEE/SEE
- A comprehensive onboarding programme
- Continuous professional development through our WT School
- A secure, long-term position within a dynamic team
- A modern, centrally located office with excellent public transport access
- Regular team events, sports activities and company celebrations
- Complimentary fresh fruit and hot beverages
- Medical insurance coverage (where applicable)
- Multisport Card with full or partial coverage (depending on role)

If you find our offer interesting

Please submit your CV online, or contact us by phone if you would like to learn more about the position.

We offer Associates a competitive, market-aligned salary depending on qualifications and experience.

Contact

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