

The logo consists of the letters 'WT' in a bold, black, sans-serif font, positioned on a solid orange rectangular background.

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Senior Associate Real Estate & Construction (m/f/d)

Location: Sofia

Position:

Full-time employee, as of now

Compensation:

to be agreed upon

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We are looking for a Senior Associate to join our Real Estate & Construction team in Bulgaria.

Our team advises local and international investors, developers, lenders, and contractors on complex real estate, construction, and infrastructure projects. You will focus on real estate and construction law, working on high-value domestic and cross-border matters across the full project lifecycle.

You will work on a wide range of sophisticated and high-profile matters where legal expertise goes hand in hand with commercial awareness and practical problem-solving. This is an environment where you can take on responsibility from day one while continuing to develop professionally and personally.

How you'll contribute

- Advising on complex real estate transactions, including acquisitions, disposals, development projects, and leasing matters
- Supporting construction and infrastructure projects, including drafting and negotiating development and construction agreements
- Advising on zoning, permitting, regulatory, and transaction structuring matters
- Conducting legal due diligence and supporting transactions from structuring to closing
- Managing client relationships, leading workstreams, and mentoring junior team members

What matters to us

- 8+ years of post-qualification experience in real estate and/or construction law, ideally gained at a reputable international or strong local law firm
- Proven experience with complex real estate transactions and construction or infrastructure projects
- Strong expertise in Bulgarian real estate, construction, and related regulatory law
- Excellent drafting and negotiation skills, including experience with development and construction contracts (FIDIC experience is an advantage)
- A proactive, hands-on, and collaborative approach, combined with strong commercial judgment and communication skills
- Bulgarian law degree and admission to the Bulgarian Bar (or eligibility)
- Excellent command of English; additional international qualifications or postgraduate studies are an advantage

Law at first sight.

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Working at Wolf Theiss

For over 65 years, Wolf Theiss has been advising national and international clients, from privately held businesses to multinational corporations, on all aspects of business law in the Central, Eastern and South-Eastern European region. With more than 400 lawyers in 13 countries and a central European hub in Brussels, Wolf Theiss combines broad regional reach with in-depth local expertise, enabling seamless cross-border work and maintaining a strong local presence.

We are committed to fostering **a diverse and inclusive workplace** with equal opportunities for all and welcome applications regardless of gender, age, ethnic origin, nationality, religion or belief, sexual orientation, or disability.

What we offer

- Challenging and diverse work within an international environment with a strong focus on CEE/SEE
- Continuous professional development through our WT School
- A clear and transparent career path with dedicated mentoring and long-term development opportunities
- A secure, long-term position within a dynamic team
- An office that's easy to reach by public transport.
- Regular team events, activities and company celebrations
- Annual comprehensive health check

- Complimentary snacks and hot beverages

Ready to apply?

Please submit your application documents (CV, cover letter, and academic transcripts) online, or contact us by phone if you would like to learn more about the position.



Contact

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